

Supported Decision Making



Supporting Decision Making

Principles of Supported Decision Making
Supported Decision Making Approach and Practice

The authors are indebted to a range of people who contributed willingly of their time to provide their valuable knowledge, resources and real-life experiences in the development of this resource.

Rhonda Thompson, Heidi Thomas & Sarah Metz

Peter Cull & Sue McArthur

Allan Roddy & Maria Johnson

Lyndal Roddricks & Lee-Anne Jones

Emily Corbett & Nataasha Balogh

Vanessa Lazarov & Kathy Goldsworthy

Ben & Rosemary Hood

Ashley Nelson

Eli Dickenson

Jaquie Mills

Sophia Gabriel

Alicia Gorman

Matthew, Margo & Austin McAdam

Paul Jay, Jorden Garnaut, Adam Laurendi, Sheldyn Garnaut, Blake Nadilo,

Kate Vallentine, Georgia Mangano

Adam Grant

Chris Brennan & Steve Barnett

Nigel Sandercock & Tom Milton

Bron Pike

Kate Fulton

Leanne Pearman

Contents

Resources	11
How do we hear the person's decision?	10
Weighing up a decision	10
How can we assist the person to weigh up the decision?	10
Framing a Decision	9
What is the right way to communicate this decision?	7
When is the right time?	7
Who are the right people to assist the person to make this decision?	5
What is the decision?	4
Supporting Decision Making Principles	2

Supporting Decision Making Principles

Supported decision making is a term used to refer to a range of practices whereby people with disabilities are assisted to make or implement their own decisions.

Principles that surround Supported Decision Making Assume I can I can change One decision my mind at a time Understand Are the right Its up to me me and my people involved preferences The right **Explore all** assistance options for me **Experience to** explore

Project Principles

- We assume everyone has the capacity to make decisions, unless proved otherwise - Assume I can.
- Capacity is decision specific One decision at a time.
- Support to make decisions needs to reflect good assistance for each person uniquely - Understand the right assistance for me.
- Everyone demonstrates preferences and these can be used as the building blocks of decisions - Understand my preferences.
- People have the right to make unwise decisions It's up to me.
- People have the right to learn from experience Support me to experience choice.
- People have the right to change their minds I can change my mind.
- Every effort should be made to support people to make their decisions -Have you explored all options to assist me.
- Everyone has the right to be involved in decision making including substitute decision making - Involve me in decisions about my life.
- Supported decision making relies on integral assistance I have the right people supporting me and my decisions.

Supporting Decision Making Principles

The process to follow when supporting people to make a decision.

What is the decision?

Supporting the person to act on the decision

Who are the right people / right time to assist?

How do we hear the person's decision?

What's the right communication to explore decision?

How can we assist the person to weigh it up?

What's the right info (benefits, consequences, risks)

What is the decision?

Getting clear about the actual decision that is facing the person begins the process. Often there can be multiple decisions all wrapped up in what looks to be one decision. An example may be the decision to go on holiday. Is this a decision about going on holiday? What needs to be considered? Things such as: where do I want to go? How much is it going to cost? When do I want to go? Who do I want to go with? What do I want to do?

Breaking down the decision into one area is really helpful, so in this example beginning with, 'Do you want to go on a holiday?' is the first decision. Getting **decision specific** helps to focus your attention as a supporter on the decision and how best to proceed to give the person the best chance possible to make the decision.

Who are the right people to assist the person to make this decision?

Many of us choose the person we want to assist us in decision making, based on the decision we are facing and the people who are available to us. For example not many of us would ask our parents to support us to explore decisions around intimate issues; equally we may only choose to explore those kinds of subjects with one or two of our closest friends.

Choosing the right person to assist with a decision is really important and understanding the people who are around and close to the person also helps, particularly if we understand what they can potentially contribute and if we know their areas of potential conflict.

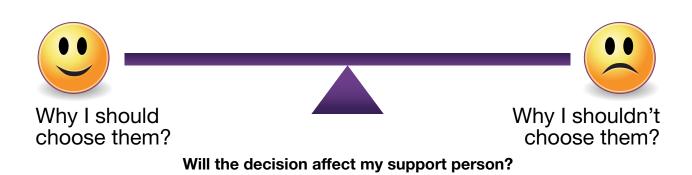
People	Possible Contribution / Support	Potential Conflict of interest
Example Kate – Johns mum	Love John to bits and will protect his interests.	Concerns about John's safety and risk taking.
	Wants John to be in control of as much of his life as possible – so will support John to be heard.	Wanting John to be safe so I may be anxious of new things that look too risky.
	Decisions such as day to day living, future planning, housing, work.	Want to be involved in John's life.
Ted – a long time supporter	Has a good understanding of what matters to John and what would make a	I think I know what good support should look like. I have views on different
	good support for John. Has supported John to make decisions in the past.	organisations based on my professional experiences.
	Decisions such as day to day, good support.	

Another way to support the person to explore who they would like to assist them in making a particular decision is by using the following graphic. The graphic helps people to 'weigh up' their thoughts about what may or may not be useful to assist them in thinking about this decision.

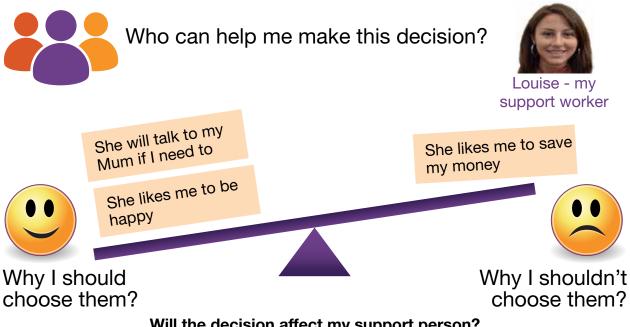
What is the decision?



Who can help me make this decision?



What is the decision? To go on holiday to Rottnest



When is the right time?

Working out the right time and place is crucial and offers the person the best chance of being able to consider options and make their decision. Some people find a quiet familiar space the best place to explore decision making, and others find a familiar environment can offer comfort and security to think through decisions. Considering the right place and time is based around what we specifically know about a person, what they like and don't like, and what works best for them. For example are they a morning person? Do they like a quiet space, music on; do they prefer a formal space, or an informal space etc.?

What is the right way to communicate this decision?

Understanding the person's communication is central to supporting people's decision making. You cannot underestimate the importance of this. There is some information about how to do this well in the Communication section of the resources. When supporting someone to make a decision, it is important the way in which the decision is presented, is in a way that the person can understand and they have a way of being able to communicate their decision.

What's the right information including benefits, consequences and risks?

Working out how best to present the decision is a process that the supporter should consider. What kind of information is right for this person i.e. using photos, showing videos, going and seeing something – consider all of the ways that the person prefers to view information. Keeping a balance of information for the person to consider is important.

Some people can process a lot of information and some people can process a limited amount of information at any given time. Determining the relevant information and amount that works best for each person, will support him or her in understanding the decision. This may mean limiting the amount of information to two options as opposed to having to choose from five options. It can be very difficult to make a decision about something you have no experience of or frame of reference about. Working out ways we can experience or understand the decision and its consequences is important, particularly for people who have had limited experiences or opportunities to make decisions.

An example may be if you were considering trying surfing – going to watch surfers at the beach may be one simple way to understand it. Framing the decision and the information in a way that best supports the person to understand it enables them to be more in a position to make a decision. We need to consider how we frame each decision by agreeing how best to present this information to the person. We can do this by asking ourselves -What information is needed for the person to understand and how best can we present it in a way that makes sense for them, in the context of who they are, and what we know about them?

Framing a Decision

What is the decision? (Be decision specific)	What information will help the person understand the decision?	How best to frame the decision to give the person the best chance to understand and make a decision?

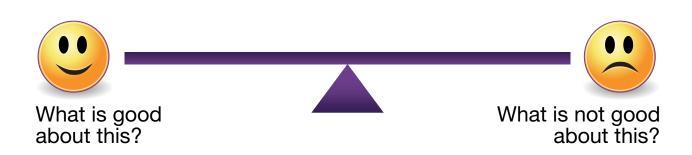
How can we assist the person to weigh up the decision?

When we are considering a decision to make, we naturally go through a process of thinking about what is good and what concerns us about it. Weighing up a decision is part of the decision making process and exploring the weight of the benefit and negatives can help people to make a decision.

There are many ways to this – simply having the conversation about the pros-(positives) and the cons (negatives) can be sufficient, but for some people actually weighing out the pros and cons is really useful. Depending upon what makes the most sense, working on the following template is an option or using a real set of weights (so there is a practical and visual representation of the 'weighing' up).

Weighing up a decision

What is the decision?



How do we hear the person's decision?

Many people are expressing their wishes every day but are not always heard. It is vital that in supporting people in making decisions, people's wishes are respected and heard, and we discover ways to hear what people have to say.

Often people can cajole, encourage, or even use specific tones of voice to people so they choose the outcome they want for the person. This is done with all the best of intention however – in supporting people in decision making we must be vigilant to hear and respect their decisions and be mindful of our input into the decision making process. When decisions have significant consequences for the person, our support needs to be more carefully considered when the person is weighing up the options.



Resources

Supporting the person to make a decision

What is the decision?

person to act on Supporting the the decision

people / right time Who are the right to assist?

communication to explore decision? What's the right

How do we hear the person's decision?

consequences, risks) What's the right info (benefits,

How can we assist the person to weigh it up?



Potential Conflict of interest		
Possible Contribution / Support		
People		





What is the decision?



Who can help me make this decision?



Why I shouldn't choose them?

Will the decision affect my support person?

choose them?

Why I should



Supported Decision Making

Framing a Decision

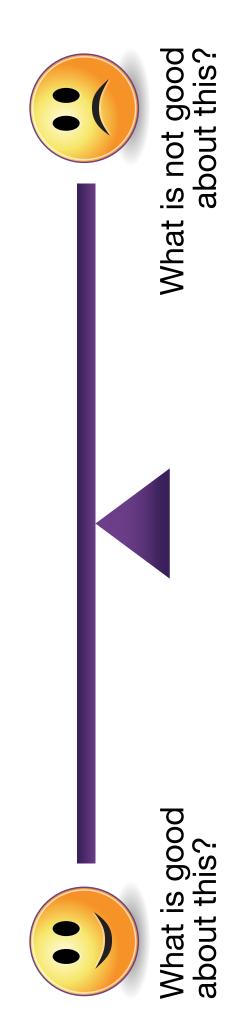
What is the decision? (Be decision specific)	What information will help the person understand the decision?	How best to frame the decision to give the person the best chance to understand and make a decision?





Weighin up a decision

What is the decision?











City West Lotteries House 2 Delhi Street, West Perth, WA 6005 www.waindividualisedservices.org.au